

# Ministries of Lord of Life Lutheran Church

How to Start a Ministry?

How to End a Ministry?

Privileges, Responsibilities, Teams



*“Any ministry based on our Mission, Vision, Values  
is valid for our congregation,  
and may at any time begin, evolve, or end.”*

## How to become a Ministry of Lord of Life Church

1. Pray ... listening for God's leading and discerning God's gifts for ministry. Discuss it with others to assist in discernment. If you know the area of ministry you may wish to speak with that Team Leader.
2. Locate a "Ministry of Lord of Life Church Description Form" from Office, narthex, bulletin board (below).
3. Complete all the information, which includes: commitment to the Mission, Vision, Values of the congregation; designation of leaders and participants; a purpose for the ministry, and identification with one of the Ministry Teams at Lord of Life Church for accountability and cooperative ministry.
4. After determining which Team you will relate to, schedule a time to meet with one or both of the co-Leaders of that Team.

This will be the Team and Leaders you will relate to at Lord of Life Church. They will submit your budget, vision with you, coordinate your ministry with other ministries on this Team, and generally assist you in leading your ministry.

5. Both the Ministry Leader and a Team Leader sign the "Description" and return it the church office.

### Ministry Team Purpose Statements

<b>Experience Team:</b>	Provide as many people as possible an experience of God's grace through weekly worship and welcome.
<b>Grow Team:</b>	To help grow a member's faith into discipleship of Christ through bible study, small groups and learning opportunities.
<b>Connect Team:</b>	To connect people to one another, and connect people's gifts to Lord of Life ministries.
<b>Mission Team:</b>	To empower and equip disciples for a lifelong journey of hands on mission.
<b>Administrative Team:</b>	To steward the resources God has given Lord of Life Church as we cultivate an environment conducive to faithful ministry and spiritual growth.
<b>Care &amp; Prayer Team:</b>	To equip team to facilitate care and prayer within the congregation.
<b>Leader Support Team:</b>	<i>purpose statement not yet written</i>

*Once this process is completed you are entitled to the privileges reserved for Ministries of the Congregation and are expected to hold the responsibilities common to all ministries and ministry Leaders of the congregation.*

## **Privileges of Ministries of Lord of Life Church**

1. You may use all the facilities and resources of the congregation (*see enclosed Facilities Use Guide*).
2. You may publicize in the bulletin and newsletter of the congregation (*see enclosed Facilities Use Guide*).
3. You may submit an annual budget request, through your Team, to the council.
4. You may represent your ministry as one of Lord of Life Church in the community.
5. As Leader or co-Leader, you may participate in all leadership training and support events in and through Lord of Life Church.
6. Utilize the congregation's spiritual gifts data banks for recruiting and developing partners in your ministry.

## **Responsibilities of a Leader of a Ministry of Lord of Life Church**

1. Serve consistent with the Mission, Vision and Values of the Congregation.
2. Serve within the framework of one of the seven Teams of the congregation; in coordination with the Team Leader(s) and meeting with other Ministry Leaders within the team.
3. Not raise funds within the congregation or community, other than the existing funds of the congregation, without the prior approval of the Congregation Council. Your Team Leader can help you with the annual budgeting process or with how to request approval from the council to raise funds

## How to “conclude” a Ministry of Lord of Life Church

1. Pray ... listening for God's leading, and discerning God's gifts for ministry in your life.
2. Talk personally with your Team Leader before reaching a conclusion, sharing some of what is leading you into this time of discernment. Be as honest, open and vulnerable with God, and your Team Leader, as you can.
3. It may be helpful to discuss it with others to assist in discernment, particularly the current participants.
4. Determine whether you feel the ministry is either (a) no longer valid, or (b) you no longer feel called to lead that ministry.
5. Once you've reached a decision, meet again with your Team Leader to share your conclusion.

If you deem the ministry is no longer valid (i.e. meeting a need, helping reach others with the love of Christ, or equipping disciples), notify the Team Leader. The Leader will notify the church office and Team Staff to remove it from the congregation's roster of ministries.

If you discern the ministry is valid and you believe it should continue with different leadership, you are encouraged to seek a new Leader, or two. Once accomplished, the new Leader will need to complete a "Ministry Description."

6. As you step down from ministry leadership, you are encouraged to do the following:

Thank those who have served with you in this ministry, either privately, publicly, or both.

Share a brief written summary of your experience in this ministry and as a leader, including joys/success, struggles/shortcomings, and insights that might help others in the future.